



# Messenger

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## New employee orientation to be held in conjunction with educational conference

South Dakota IAWP executive board met Jan. 13 with guest Bill McEntaffer, who presented tentative plans for the 2006 South Dakota IAWP Educational Conference, to be held May 1-3 in Pierre. This year's program is being developed in conjunction with the Department of Labor's new employee orientation training.

Chapter President Rich Vincent thanked McEntaffer for his efforts in planning the program, and for Pierre's offer to host this year's conference.

The IAWP Early Bird Hospitality

May 1 will follow a full day of mandatory training for DOL employees who have been with the department for two years or less.

Speakers for the May 1 training include IAWP retiree Darla Bockorny who will address interviewing and working with job seekers, along with SDWORKS training by IAWP President-Elect Tom Meyer, and a presentation on attitude by South Dakota Bureau of Personnel.

New employees will be invited to be guests of IAWP for the Early Bird Hos-

pitality, which is scheduled for 6-9 p.m. on May 1.

May 2 will be a second day of mandatory training for new employees, and also the first day of conference programming for IAWP registrants.

Topics for the day include confidentiality and DOL policy presented by Andy Szilvasi, working with businesses by Darla Bockorny, customer service by Johnny Brockelsby from Reptile Gardens, and communication by Sid Goss, focusing on the confusing elements of the English language.

Plans call for the May 2 program to conclude with a walking tour of Capitol Lake, featuring the capitol, outdoor memorials on the capitol grounds, and an outside view of the governor's mansion.

Since the May 1-2 training is mandatory for new employees, their expenses will be paid by Department of Labor.

All new employees will be invited to remain as guests of IAWP for the May 3 motivational speaker, DOL update and IAWP annual business meeting. As guests of IAWP, they will not be charged any registration fee.

For all others attending as registrants of the IAWP Educational Conference May 2-3, registration fee is tentatively expected to be approximately \$35.

## Free membership deadline is Feb. 1; 68 members reported as of Jan. 13

As of the Jan. 13 IAWP executive board meeting, South Dakota chapter had received dues from 68 members, including three complimentary memberships paid by the chapter, and the free membership won by Margot Burton, whose name was drawn at the 2005 IAWP annual meeting.

Membership chair Tom Meyer announced to the board that this year's deadline is Feb. 1 for members to be included in the free membership drawing, which will be held during the annual meeting in Pierre May 3.

All members who have paid their 2006 dues by Feb. 1 will be included in the drawing, and the winner will receive free membership for 2007.

Meyer reported the chapter also provides three complimentary memberships, for South Dakota Governor Mike Rounds, Secretary of Labor Pam Roberts, and South Dakota IAWP website administrator Brenda Luedtke.

While the chapter's deadline for free membership drawing was extended to

Feb. 1 this year, treasurer Bonnie Zachman pointed out to the board that only those members who have paid dues by Jan. 20 will count toward the international IAWP January Jumpstart contest.

In other business, Meyer pointed out the chapter currently has 33 active retiree members, including five who are designated as state lifetime members, and one international lifetime member, Marilyn Huntley.

State lifetime members pay only the international portion of dues, which was \$15 prior to the last international dues increase. Since the increase of international dues, Meyer pointed out state lifetime members should be paying \$21 instead of \$15.

The board determined that state lifetime members will be notified in writing of this dues increase, and any further action required will be addressed at the annual business meeting to be held in Pierre May 3.

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International Association of Workforce Professionals

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Submissions for publication are due by the Friday closest to the middle of May, July, September, November, January and March.

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## A Message from the President

By Rich Vincent  
SD Chapter President

This newsletter our theme is “keep in touch”. This is a wonderful opportunity to say hello and hope everyone is doing well after the hectic times of the Holiday season. It is also good to “keep in touch” with what is going on with the South Dakota IAWP chapter.

In many of my past articles I refer often to working in the Unemployment Insurance call center. During the winter months it seems with the accelerated pace that the call center is a home away from home. The UI claims activity puts work on the front burner and IAWP off to the side. It is starting to come to the forefront due to upcoming IAWP events.

As I write this article I am also pondering agenda items for our IAWP board meeting on Jan. 13. The work of the yearly IAWP educational conference is being planned and put together. I would like to publicly thank Bill McEntaffer, the manager of the Pierre Career Center, for taking the lead on planning the conference this year. He has been working with Pierre DOL administration and staff for the upcoming conference. The conference will be unique this year due to efforts of South Dakota IAWP with the coordination of Duke Goodell to conduct IAWP and DOL training for the agency. The conference will be a day longer than in the past with the first day specifically for training of new DOL staff. The remainder of the conference will be a traditional format with themes and overlap from the first day. I am very excited that our state IAWP chapter is partnering with South Dakota Department of Labor to be a training vehicle. This will be a win-win opportunity for everyone involved.

Another agenda item that I want to “keep in touch” with all our members is a concentrated effort by our chapter in the area of award recognition. Jane Husman, Bonnie Zachman, Denis Leise, Duke Goodell, Tom Meyer, and myself, will be meeting in Chamberlain at the end of January. Our mission is to prepare our award nominations in the proper IAWP International format for International recognition. This is something that I have wanted to do this year based on attending the past two IAWP International conferences. South Dakota IAWP and South Dakota DOL have done some awesome work both on the state, subchapter, and local levels. Our committee will be working on dotting the i’s and crossing the t’s in Chamberlain to put forth the required IAWP award format for our state nominations.

Another keeping in touch item is the good and bad (sad) news for one of our members and my right hand person in putting together the *IAWP Messenger* for us. Jane Husman (formerly Merritt) recently wed another IAWP member Rich Husman. Jane will be taking a position in the Sioux Falls Career Center on Jan. 24. I am happy for her on her new endeavors but am sad to see her go from the UI call center. Modern technology will still keep us in touch but it won’t be the same as having her so close. GOOD LUCK JANE!!!

Working in UI I don’t get to see everyone in Employment Services. KEEP IN TOUCH (notice the recurring theme). Drop me an e-mail at [cari.vincent@nvc.net](mailto:cari.vincent@nvc.net) anytime.

**Rich**

# Executive board hears reports

Education Co-chair Duke Goodell reported to the IAWP executive board that the application for 501C3 status has been submitted to the IRS, and he is waiting for bylaws to be approved for corporation in the state.

To obtain initial establishment of the corporation, he reported three members were appointed to serve as board of directors, including Lisa Johnson, Bonnie Zachman, and Duke Goodell.

In official action, the IAWP executive board authorized Goodell to spend up to \$100 for related expenses including rent for a post office box to be held by the corporation, and \$20 to establish a separate savings account for the corporation.

The board also took action authorizing IAWP treasurer Bonnie Zachman to transfer to the corporation's new account the \$900, plus accrued interest, that was received as a grant from IAWP international headquarters to establish the 501C3 corporation.

Black Hills Sub-chapter President Duke Goodell reported Fred Dieken is organizing a dart tournament for the spring, and a bowling tournament is being scheduled for April or May. He said the sub-chapter has not had any winter activities this year, has not held any fundraisers, and highway clean-up was still under construction. He reported the next sub-chapter meeting will be held in February to approve a sub-chapter donation to the IAWP educational conference, and to flesh out plans for the subchapter's upcoming spring events.

Lake Region Sub-chapter President Julie Mollenhoff reported the sub-chapter awarded \$50 to each Career Center in the Lake Region, to be used by the office toward a Christmas charity of their choice. She reported plans are being made for a social event, possibly a bowling night, to be held in February or March, for all the offices in the sub-chapter.

Northern Plains Sub-chapter President Tom Meyer reported the sub-chapter members in Aberdeen served as the planning committee for the 2005 DOL Christmas party, featuring a casino night theme, with 143 in atten-

dance. He also noted the Northern Plains Sub-chapter is hosting the 2006 South Dakota IAWP Educational Conference in Pierre May 1-3, and pointed out most of the planning for that event has been done by Pierre members Bill McEntaffer and Andy Szilvasi, and by education co-chair Duke Goodell Meyer thanked them for their efforts.

In other sub-chapter activity, Meyer reported the fall ditch cleanup wasn't completed, but the sub-chapter did participate in bell ringing for the Salvation Army's fundraising efforts, and hosted a visit from Santa to the DOL building in Aberdeen.

Jaci Benjamin from Southeast Sub-chapter said the sub-chapter had no activities to report, but will be meeting soon to approve a donation from the sub-chapter to help with expenses for the 2006 state educational conference.

Retiree Chair Dennis Coull reported retirees have contributed to the chapter newsletter in July, September, November of 2005 and January 2006. It is good to keep in touch with these retirees and hear what they are doing, Coull said.

Coull also reported information was sent to each retiree about the District X conference held in Kansas City, Mo., in September 2005. Also, information went out to each retiree and into the newsletter about the Retiree Award.

Coull noted it is good to see the participation of retirees in the SD chapter of IAWP. In 2005, retirees made up 29 of the 102 members. So far, there are 25 retirees who have turned in membership dues for 2006. Coull sent a big 'thank you' to SD retirees for setting the example for others of the importance of IAWP to the workforce professional.

## A Reminder from the Awards Chair

By Denis Leise  
SD Chapter Awards Chair

Today seems like spring is near but then I look at the calendar and see it is only Jan. 11. Then I realized it is high time to get those award nominations in. I hope you all have taken the time! By the time you read this, it is Too Late!

With the flurry of activity around the office in Yankton, time gets to be in short supply. The SKF closing with the TAA certification has made a lot of work. Sad to see 200 good paying jobs leave for Mexico and a very nice facility close.

With the theme this month of "Keeping in Touch", we all need to be doing just that. Work related questions and issues can be handled even better if we take advantage of each other's skills and knowledge. I know personally, I have had some work concerns and have found fellow workers with some great solutions. Just ask!

That requires us to keep in touch with our co-workers in the office, our managers, and other DOL staff. Communication skills we all have learned as we grew up play a big role in our success. Other people skills also are relevant to success. I know in assisting the workers at SKF, I will be asking for a lot of help. Please do not wait for me to call. Just keep in touch with me and if you have ideas that worked in your areas, please let me know. Just Keep in Touch.

Have a great year as we get going in 2006. And Keep In Touch.

*Denis*





# Notes from Retirees

By Dennis Coull  
SD Chapter Retiree Chair

Our theme for this newsletter is "Keeping in Touch". So, I got on the phone and called some of the retirees that I had not heard from for quite some time. It was good to visit with each of them. (Some that I called were not home, so am wondering if they may have gone south for the winter.)

-DC

**Tom Ball** is enjoying his retirement in Aberdeen. It sounds like his wife, Lynette, may be retiring this year when school is out in Aberdeen. That will give them more time to go and see their kids and their three grandchildren. They enjoyed having their family all home for Christmas in December 2005. It was certainly good to visit with Tom again. It brought back memories of my first years with Job Service in Huron.

-DC

**Bob Titus** says that he is alive and well in Yankton. He spent some time a while back helping Sen. John Thune celebrate his birthday in Sioux Falls. But, otherwise he has been staying close to home this winter. Bob has a younger brother (Pete) who has been living out in New England for many years. Pete is looking at moving back to Yankton now, and has found a house next to Bob. My question is this. Can

Yankton handle two Titus brothers at one time? Bob also has some good thoughts on IAWP membership. For people in the employment business, where are your priorities? The cost is not much, but the organization does so much good for keeping members informed as to the status of funding for our jobs and for keeping Congress informed of what we do for our communities. Thanks Bob for your continued support of IAWP, even in your retired years.

-DC

I had a chance to visit with **Bea Tiezen** in December. Bea is the widow of **Ralph Tiezen**. Ralph was the Director of the Department when I started working for DOL back in 1969. After he retired, they moved to Rapid City. About a year ago, Bea sold the house they owned in Rapid City and moved into an assisted living center here. It is always good to visit with Bea, as she remembers several of the people who worked with Ralph over the years.

-DC

I had a few opportunities to visit with **Don Aaker** this fall and winter. He is now a realtor in Spearfish. So, if anybody is thinking of buying a summer home in the beautiful Black Hills or thinking of retiring and moving to the Black Hills, give Don a call. He would be glad to help you find the home that is right for you. He could also reminisce with you about DOL -- or any other subject for that matter. You just need to be a little cautious about his political thinking. I have been trying to get him straightened out in that area for several years, but have not succeeded yet. :)

-DC

Finally, my wife, Shirley, and I got to go to Louisiana in November to visit our daughter Crystal and her family. They are living in Belle Chase, La., which is across the Mississippi River from New Orleans. It

was good to see them and the "tourist things" in that area. However, the devastation from Katrina and Rita was beyond words. It really caused me and my family to count our blessings after we saw the loss that hundreds of thousands of people suffered as a result of those hurricanes. It was also good to know that IAWP was able to help with the losses suffered by some Labor employees in that area.

-DC

The worst part about retirement is that you can't take a day off.

Isn't it strange that work is something which, when we have it we wish we didn't, and when we don't have it we wish we did, and the object of most of it is to be able to afford not to do any of it?

Well, so much for this issue. *Keep in touch.* Let me know what is going on in your life.

-DC

## Attention: All retirees

If you have not turned in your membership yet for 2006, you can still do that now. You can go to the SD IAWP web site at [www.iawp-sd.com](http://www.iawp-sd.com) and click on the Application to Join site. Run a copy of the registration form, and send that with your check. The cost for a retiree is \$31 for the year. Also, you have until Feb. 1 to get your membership in and still be considered for the drawing for the free membership.

Plan now to attend the South Dakota Educational Conference to be held in Pierre on May 1-3, 2006. Get those dates on your calendar now. As a retiree, I know first hand how full a calendar can get. Hope to see you there.

*Dennis*



**Retirees:** Remember to call, write, or e-mail me with your news, whenever the news happens.

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