



Messenger

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November/December 2006

Briana Kutz wins Yaukey Scholarship

By Denis Leise

It has been a few years since IAWP of South Dakota has had the opportunity to award a scholarship to one of our member's children. As many of you know the South Dakota chapter has a special fund donated by former longtime member Vern Yaukey.

To establish the scholarship, \$2,000 set aside by Vern's family. The money was invested and the gain is used each year for the scholarship award. If no one applies during a year, the amount grows and a larger amount can be awarded. That is the circumstance right now.

We have not given out an award for a while so this year the South Dakota chapter is proud to announce that Briana Kutz from Rapid City is the winner. The school she plans to attend will have a check for \$250 to help cover her school costs.

Briana attends Rapid City Stevens High School and will graduate this spring. She has interests in the medical field but is still looking at specific programs and schools within South Dakota. She is the daughter of Penny Kutz from the Rapid City Career Center.

I was involved in awarding several of these scholarships in the past. It is always rewarding to assist our young people in any way to achieve success.

The money is not large but the recognition and boost in confidence received can be priceless.

Make sure you congratulate Briana and Penny. This award is well deserved.

Also if a member has a junior in high school, think about next year. This is another benefit to membership in IAWP.

Congratulations to Briana on winning the scholarship!

2007 conference rescheduled to April 11-13

Due to an inadvertent conflict in scheduling, IAWP members learned that the statewide TANF conference was scheduled in Pierre April 17-19.

This is the same week as the 2007 South Dakota IAWP Spring Educational Conference was scheduled to be held in Rapid City, April 18-20.

To avoid the conflict, and to allow greater opportunity for the Career Centers and partner agencies to be able to allow as many staff as possible to attend, the 2007 IAWP Spring Educational Conference has been rescheduled for April 11-13, one week earlier than previously scheduled.

It will be held at the Rushmore Plaza Holiday Inn in Rapid City, with the theme to be "Workforce Diversity, Changing Attitudes."

Retiree chair Dennis Coull asks retirees to contact him with topics of interest for a retiree workshop to be included in the conference program.

Dennis Coull called out of retirement to lead Job Corps effort in SD

In an e-mail sent Dec. 1 to South Dakota Career Center managers and staff, Bill Molseed announced that IAWP retiree Dennis Coull would be returning to full-time work as Program Specialist for Job Corps, effective Dec. 11. In his message, Molseed said:

"I am pleased to announce ... Dennis Coull has accepted the Job Corps Program Specialist position. He will assume the duties held by Mark Anderson. Dennis will officially begin on December 11, 2006. He will be based out of the Rapid City Career Center.

"Dennis has prior experience with Job Corps, which will help to make his transition to the responsibilities of the job much easier. He also has many years of local office experience and has recently been under contract for Career Transition Services (CTS) for our Job Corps program.

"Mark Anderson has agreed to be available for training and consultation as we continue to work to meet our Job Corps goals.

"I look forward to working with Dennis."

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A Message from the President

By Tom Meyer
SD Chapter President

Hello fellow IAWP members,

It is that time of the year again to solicit suggestions and/or nominations for our yearly IAWP awards. As you know we were able to make a gigantic step forward last year in our submission of IAWP award nominations to International.

We did not win or come in second in any one award category (although we came very close in several categories) but we did obtain enough chapter development points to receive the overall most improved chapter in the nation. Our chapter missed out on the Big Ten award by 1.5 points in one category. Only one state (Idaho) received this honor last year. The Big Ten is getting at least 25 percent of the points in every one of the ten major award categories.

Last year there was an awards committee of six of our members who split up the award categories, giving each person about two or three categories to work on. This year the awards chairperson, Rich Vincent, has solicited IAWP members from our chapter to take on an award category. Some categories do have both an individual and a group winner. We need to have the awards submitted to International no later than March 1 for work that was done by the nominees during the year of Jan. 1, 2006, to Dec. 31, 2006.

One of the reservations I have heard in the past is that it is overwhelming to sit down and write up an award. If you are compelled to write something up to submit that is great. However, the evolution of submitting IAWP awards and the reality of how other states do this would be to simply submit the name of an individual or group to the person in charge of the award. The person in charge of the award category and the person submitting the award should work together in documenting and preparing the award.

Please take the time to look around your office, agency, and community for those who you truly believe are deserving of recognition for a job well done in promoting workforce development. The very last day to submit a nomination in South Dakota to the appropriate awards chairperson would be Jan. 20.

On the next page I have listed each award category, a short description of the award, who the award contact person is for this year, and who we awarded on a state level and ultimately nominated to International last year.

For more detailed information on each award, please see the 'Awards' section of the website or contact the contact person for that category. At the IAWP International website, <http://www.iawponline.org/>, click on **Members Only**. Under **IAWP Publications** and then under **IAWP Handbook** click on **Chapter 5, International Awards Program**.

Thank you for your time and consideration for IAWP awards nomination. It would be great to keep the momentum going that we started last year.

Tom

Award nominations due by Jan. 20

Category	Description	Contact Person
Award of Merit (Individual/Group)	Outstanding service or achievement by an IAWP member advancing workforce development or IAWP. 2005 Winners: Individual-Bonnie Zachman; Group-501C3 Group (Pam Roberts, Lloyd Schipper, Duke Goodell)	Sue Bogen
Citation Award (Individual/Group)	Outstanding service or achievement by an IAWP member or nonmember advancing workforce development or IAWP. Must be from a private sector or non-governmental profit organization and not employment by a workforce development entity. 2005 winner: Northern Hills Salvation Army	Brenda Luedtke
Customer Service (Individual/Group)	Specialized Outstanding program by an IAWP member or nonmember that furthered a specialized segment of workforce. Including but not limited to vocational rehabilitation, welfare-to-work, people with disabilities and youth. 2005 Winner: R-Tec in Yankton	Greg Johnson
Service to Veterans (Individual/Group)	Those that are a member or nonmember who have done the most to assist and promote Veterans rights in the workplace. 2005 Winners: Individual-Butch Reichert; Group-Huron Career Center	Todd Kolden
Retiree	Continued outstanding commitment by a member of IAWP's objectives following retirement. 2005 Winner: Marilyn Huntley	Dennis Coull
UI (Individual/Group)	New Award - Recognizing a member or nonmember in an outstanding UI program to include but not limited to claims, tax, benefits, or quality control. No 2005 Winner	Rich Vincent
One Stop Award	Recognize a member or nonmember of outstanding workforce development in a One-Stop setting. 2005 Winner: Vermillion Career Center	Tom Meyer
Administrator	Recognizing a member or nonmember for outstanding public service in the support of workforce development. 2005 Winner: Pam Roberts	Tom Meyer
Lifetime Achievement	Recognizes a member for outstanding, long-term commitment to IAWP's objectives. 2005 Winner: Duke Goodell	Rich Vincent
Public Policy	Recognizes a member or nonmember who performed outstanding public service in support of workforce development. No 2005 Winner	Rich Vincent

Chapter awards that recognize the chapter as a whole for work in certain areas are prepared by the award chair and don't require a nomination. Individuals working on these chapter awards are: International Development, Duke Goodell; Education, Shannon Bintliff and Twila Ferguson; Legislation, Todd Kolden; Communication, Jane Husman and Brenda Luedtke; Professional Practices, Bonnie Zachman.



SD Chapter AWARD OF MERIT 2006

Honor an IAWP member who

- Gives outstanding customer service
- Goes beyond normal expectations
- Advances IAWP objectives or
- Promotes workforce development programs

Submit your nomination to:

Sue Bogen
SD Career Center
2001 9th Ave SW, Ste 200
Watertown SD 57201

Information I will ask you about:

- 1) Nominee's accomplishments during 2006
- 2) Results or benefits derived
- 3) Narrative including details & background

Deadline – January 20, 2007

For more information go to www.iawp-sd.com and click on "Awards" at the bottom of the page. Or call Sue, 882-5131.



Notes from Retirees

By Dennis Coull
SD Chapter Retiree Chair

From Dennis Coull:

Now is the time for all retirees to renew their IAWP membership for 2007. You can find the registration form on the IAWP SD web site. Or, if you want to contact me, I can help you get registered for 2007.

Shirley and **Dennis Coull** took another trip to Oregon in October. Shirley's brother, who lived in Lincoln City, Ore., for the past 27 years, passed away in September. There was a memorial service for him on Oct. 18 in Lincoln City. It was a very good memorial service for him.

On the way back to South Dakota, we went through Southern Idaho, Teton National Park, Yellowstone National Park, and the Big Horn Mountains. We certainly saw some beautiful country on that trip.

We stayed in the Black Hills for both Thanksgiving and Christmas this year. I hope that each of you had a very enjoyable Thanksgiving and a very Merry Christmas.

November was election time. I am reminded of something that Will Rogers said: "About all I can say about the United States Senate is that it opens with prayer and closes with an investigation."

Some things just never change do they? I hope that all of you exercised your right to vote. That right has been bought and paid for by the lives of many American soldiers over the years.

Question: When is a retiree's bedtime?

Answer: Three hours after he falls asleep on the couch.

Question: How many retirees to change a light bulb?

Answer: Only one, but it might take all day.



Retirees: Remember to call, write, or e-mail me with your news, whenever the news happens.

Dennis Coull
IAWP Retiree Chair
6500 Cottonwood Ct
Black Hawk, SD 57718
(605) 787-5321
slcdcc@rap.midco.net

From Duke Goodell:

Not a lot happening with us. I looked forward to having my son and his family for Thanksgiving.

I am working a bit with the Black Hills Subchapter on the 2007 South Dakota IAWP Spring Educational Conference to be held in Rapid City.

We have no trips or other activities planned at this time.

I hope everyone had a great Thanksgiving and Christmas.

-Duke

From Ed Knutson:

The month of October Jayne and I went on a tour of Australia and New Zealand. Had a great time. Will leave for Texas in another month. Greetings and a merry Holiday Season to all of the IAWPers.

From Connie Benson:

We stay busy volunteering at the church. John does a lot of maintenance work over there. Since we have a parochial school, it means even more maintenance work.

We missed you at District X. John and I took a trip to Georgia and Virginia. We picked up his brother in Vermillion and went to Augusta, Ga., to celebrate their oldest brother's 80th birthday. The weather was great and so was the trip and scenery.

-Connie

From Vi Salles:

Well we are back to winter time, daylight savings has kicked back, so our days are shorter. Hope all is going well for you working people, as we retirees can kick back and enjoy life. We, Nadene Bamsey, Connie Benson, Bonnie Zachman and I traveled to Council Bluffs, Iowa, for the District X Conference. Was great to see old friends, and meet new employees.

I continue to progress with my shoulder, after having arthroscopic surgery in late September. Of course that means no bowling, no Curves, BUT my time is getting closer to returning to doing fun things. I am able to work part-time at a gift shop in town, keep busy with home front and preparing for the holidays. Hope this finds each and every one of you able to enjoy the best of life.

-Violet Salles

From Gene "Harley" Replogle:

I have a new mailing address—in case you care—
8652 Dana Court, Indianapolis, IN 46234-8607

My email address is harley1940@sbcglobal.net and I will be using it after Feb. 1, 2007. I will be amongst the ranks of the retired after that date.

My home phone number will remain (317) 271-8735.

More Notes from Retirees/

Continued from page 5.

Paul Rehfuss and his wife Cathy recently returned from a 16-day tour of Central Europe. It was a great tour and the weather was perfect. Those of us who remember Paul remember that he was always good at timing things. This trip was no exception. They were in Budapest on the 50th anniversary of the Hungarian Uprising against their Russian occupation. Because of this, security was very tight that day as they were prepared for demonstrations.

Paul recently was honored by the USD Law School. He received a letter that started as follows:

Mr. Rehfuss, I am honored to inform you that the Client Counseling and Negotiation Board has named you as the 2006 recipient of the Robert W. Hirsch Judge of the Year Award. This Award is presented by the Board to an individual who has exhibited outstanding expertise, dedication and professionalism in judging the first-year Negotiation and Client Counseling Competitions.

The letter was signed by Todd Hyronimus, President of the Board.

Congratulations to Paul for this honor.

Paul also had a chance to visit with **Bob Titus**. Bob was able to attend the District X conference also, and said it was great. He reminded us that the next District X conference will be in Grand Island, Neb.

And a big happy holidays from Paul.

-DC

Margot Burton's husband, Joe Burton, passed away at his home on Thursday, Nov. 16, 2006. Joe was always involved with his community, serving in various volunteer capacities in Rapid City over the years while employed with Pennington County and after his retirement in 1994. Joe will be missed by his family and those of us who had an opportunity to know him. His funeral was Wednesday, Nov. 22 at the First Methodist Church in Rapid City.

-DC

A few of you will remember **Rose Juhnke**, former manager of the Pierre local office. Rose passed away on Saturday, Aug. 5, 2006, at 101 years of age. She is survived by one stepson, Delford Juhnke, of Vivian, S.D.

Her funeral was held on Aug. 10 at Lutheran Memorial Church in Pierre. Burial at Riverside Cemetery in Pierre.

Rose was the manager of the Pierre office in 1969 when I started working for the Employment Security Office in Huron.

-DC

Dennis

Ralph Johnson remembered

Editor's note: The following obituary was posted to the Argus Leader website Dec. 16. Ralph was a member of IAPES from 1986 to 2000. IAWP extends sympathy to his family.

A day after celebrating his 78th birthday, Ralph G. Johnson was called home on Dec. 15, 2006. Diagnosed with dementia, Ralph had spent the past year at Southridge Nursing Home where he received special TLC from a wonderful staff.

Ralph was born in Flandreau, S.D., graduated from high school there and then went into the Army where he was stationed in Korea as a Military Police for two years. He then returned to South Dakota where he attended the School of Mines and graduated with a bachelor's degree.

After graduation from college, he lived in Rochester, New York, where he worked for Eastman Kodak. He returned to South Dakota a few years later and went into the grocery store business with his family. He then sold out his share and moved to Worthington, Minn., where he owned Ralph's Red Owl along with a few other stores in the Midwest.

Later in life, he got out of the grocery business and worked for the State of South Dakota. He and his wife, Jo Ann, retired from the State in 2001 and were lucky enough to do quite a bit of traveling.

He leaves behind, his wife, Jo Ann; his brothers, Charles (Carolyn), and Roger (Ione); one sister, Leanne Alberts; three sons, Michael (Sue) of Bayfield, CO, Dr. Eric (Michelle) of Boise, ID, and Halvor (Pat) of Hudson, WI; three step children, Mary Jo (Tom) Gasca of Tea, SD, Kelly (Kevin) Dehne of Huron, SD and Jeff (Cheryl) Culhane, of Rogers, AR; 5 grandchildren; and 9 step grandchildren plus many friends and relatives.

He leaves us with many wonderful memories and will forever be carried in our hearts. We all got the chance to wish him God speed and know he is suffering no longer. At his request, a service has been held with immediate family. A special prayer was said for Ralph at First Lutheran Church on Sunday, Dec. 17.

Memorials received, will be donated to the Alzheimers Association.

For obituary and on-line registry, please visit www.millerfh.com.

Daniel Hays to run for International Vice-President

August 15, 2006

Dear Follow IAWP Members,

I am writing to formerly announce my intent to run for the office of International Vice-President. I pledge to you my enthusiasm for the organization, my dedication to its mission and my devotion to ensuring its future successes.

I first became a member of IAWP in January 2002 after being invited to attend and make a presentation to the Missouri chapter about the legislative process. Within weeks I assumed an active role in the chapter's leadership, being appointed to the office of Treasurer. Since that time, I served another term as Treasurer and held offices of President-elect, President and Past President. My service to my chapter also included serving as co-chair of the bylaws committee and chair of the legislation, education and international development committees. At the District level, I have served as District X Director-elect, Director and Immediate Past Director. In addition to these leadership roles I am currently serving as chair of the International Legislative Steering Committee.

But that's enough about the offices I have held. What you all want to know is what I can, and more importantly what I will, do for you, the membership of our organization. I have always given 110% when I believe in something, and I am a real believer in IAWP. Without IAWP I don't think I would be where I am today in my career. My foremost goal is to ensure that IAWP continues to be the "World Leader of Professionals in Workforce Systems".

More specifically, I believe that we must look to the future and ensure that our organization is reflective of the modern workforce system. This is not to say that we should ignore our time honored and established traditions. Any organization that ignores its past or its mission is certain to stumble. However, we must acknowledge that the workforce system, and the professionals that it is comprised of, are ever evolving in makeup and interest, and our marketing and strategic planning must be structured to compete and succeed.

To this end I believe that three principals must never be forgotten. First and foremost, we are and must always continue to be an organization centered around the educational and professional development of the tens of thousands of workforce professionals throughout the world. Second, we must fully utilize the valuable human resources within our organization. The collective knowledge that our Past International Presidents and other organizational leaders possess is immeasurable. We should fully engage these individuals as we plan for the future, to ensure that we learn the lessons of the past as we chart the course for the future. Lastly, we must always remember to keep the "I" in IAWP. This past year I became actively involved in the international development aspects of our organization. This was not only educational, but a personally rewarding experience. Every member should be encouraged to get involved with our international colleagues – these professionals add so much to our organization.

As for agency support, I have secured written correspondence from my agency allowing me to continue to serve in my current capacity on the board and to run for International office. Please know that just as my past service to the organization has not been as a representative of my previous agency, my current and future service will continue to be in a personal capacity. Any leave our travel funds, not reimburse from other sources, will be covered by my own person leave and resources.

In conclusion, to paraphrase President Kennedy, "Ask not what your organization can do for you, but what you can do for your organization." I have always believed that one should walk the walk, not just talk the talk. As you can see, I have been very active in IAWP from the minute I became a member, and as a result I have benefited from my membership. With your support I hope to be the next International Vice-President so that I can continue to serve this great organization and help to ensure its future success.

Sincerely,

Daniel L. Hays
Member of the Missouri Chapter

Idaho Chapter requests help from members

Dear IAWP Chapter Presidents and IAWP Members

The Idaho Chapter is sponsoring a fund raising event to help fund the 2007 IAWP International Educational Conference to be held in Boise, Idaho, the first week of June 2007. We are selling raffle tickets for a chance to a one day raft trip on one of Idaho's wild and scenic rivers. The drawing for the lucky winner will be held on **February 2, 2007**, at the Idaho Chapter of IAWP winter board meeting. This will allow the winner plenty of time to plan their trip. The trip can be taken any time during the 2007 season between May 2007 and October 1, 2007. Tickets for a chance to win this great prize would make wonderful gifts. Tickets were distributed via e-mail to Chapter presidents and are available in a Word document from any IAWP chapter president. Please sell as many tickets as possible for this worthy cause.

Send the completed tickets and checks made out to Idaho IAWP to: **David Washburn, 1010 Hemlock Dr., Lewiston, Idaho 83501, by January 31, 2007.** For further information contact David Washburn by e-mail at: dwashb@clarkston.com

***JOIN THE FUN AND PURCHASE
A CHANCE TO WIN AN
IDAHO RIVER RAFT TRIP FOR 2
AND SUPPORT THE
2007 IAWP INTERNATIONAL
EDUCATIONAL CONFERENCE***

**Tickets: 1 for \$4
3 for \$10
7 for \$20**

International officer resigns

Editor's note: The following e-mail was sent Nov. 17 by International President-Elect Chuck Zirkle:

I appreciate the support and encouragement that members of this organization have given me over the past few years. My priority has always been for the members and their concerns. During the recent fall Executive Board Meeting, I tendered my resignation, for personal reasons, as International President Elect.

Again, thanks for your support.

Chuck Zirkle

IAWP Calendar

January 3, 2007 - IAWP board meeting via conference call.

January 12, 2007 - Last day to submit news, photos, letters, general information, etc., to editor Jane Husman for publication in the January/February issue of *South Dakota IAWP Messenger*. See page 2 for details about submitting information.

January 13, 2007 - IAWP awards committee meet at Cedar Shores in Chamberlain, Wetlands conference room, beginning at 11 a.m. with lunch at noon, to conclude by mid-afternoon. Committee members with questions contact Tom Meyer at 605-626-7652 ext 4416 or Rich Vincent at 605-626-2452 ext 4207.

January 20, 2007 - Deadline to submit suggestions for award nominations to award committee members. See page 3 for the name of contact person for each award. See page 4 for Award of Merit poster suitable for distribution or posting in local offices.

March 1, 2007 - Deadline for Chapter President Tom Meyer to mail award nominations to IAWP headquarters. All committee members must have completed nominations available to Tom for mailing before this date.

March 9, 2007 - Last day to submit news, photos, letters, general information, etc., to editor Jane Husman for publication in the January/February issue of *South Dakota IAWP Messenger*. See page 2 for details about submitting information.

April 11-13, 2007 - South Dakota IAWP Spring Educational Conference, "Workforce Diversity, Changing Attitudes" at the Rushmore Plaza Holiday Inn in Rapid City.

June 3-7, 2007 - 94th International Educational Conference at The Grove Hotel in Boise, Idaho.