

Register online for IAWP Educational Conference

March 28 is the priority deadline to register for the 2007 South Dakota IAWP Educational Conference to be held April 11-13 in Rapid City.

Members are encouraged to take advantage of online registration, a new option being introduced this year. An online registration form is available on the South Dakota IAWP website at

www.iawp-sd.com, and may be used whether members elect to pay their registration fee using PayPal, check, money order, or pay at the conference.

The last day to take advantage of the \$5 discounted rate for registration, and the last day to make room reservations at the \$45 group rate, is March 28. Again this year, individuals attend-

ing the conference are asked to bring items for a white elephant silent auction. The proceeds from the silent auction will be used to help defray the cost of next year's educational conference.

Career Centers throughout the state are also asked to bring or send items to be given away as door prizes.

Tickets were distributed statewide in early March by Lisa Johnson, Northern Hills Career Center manager, to be used for a raffle drawing of a twin size quilt made and donated by Ann Matheny. Tickets for the raffle are available from Lisa, or from Career Center managers, in exchange for \$1 per ticket, or six tickets for \$5. Need not be present to win.

The conference agenda, ballot, proxy and registration forms are available in this issue, and full conference details are available online.



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This quilt (pictured at left) was made by Ann Matheny and donated to the Black Hills Subchapter IAWP to be raffled as a fund raiser. Tickets were distributed statewide and are available from Lisa Johnson, Northern Hills Career Center Manager.

South Dakota

IAWP
International Association of Workforce Professionals

Messenger

January/February 2007
Vol. 7, No. 5

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South Dakota IAWP Messenger is published six times a year in May/June, July/August, September/October, November/December, January/February, and March/April. It is made available for viewing online at www.iawp-sd.com. Members who do not have Internet access may request a print copy from editor Jane Husman. All members and workforce development professionals are encouraged to submit news, letters to the editor, or content suggestions to editor Jane Husman. Submissions for publication are due by the Friday closest to the middle of May, July, September, November, January and March.

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A Message from the President

By Tom Meyer

SD Chapter President



Greetings and a hearty “Happy New Year” to all of you!! I hope everyone is doing well after the hectic times of the holiday season.

This newsletter our theme is “keep in touch”. It is good to “keep in touch” with friends and loved ones, as well as what is going on with the South Dakota IAWP chapter.

As I write this article, the work of the yearly IAWP educational conference is being planned and put together. I would like to publicly thank the members of the Black Hills Subchapter for their efforts in planning the conference this year. The success of the joint IAWP and DOL training at last year’s conference in Pierre has prompted DOL to once again sponsor DOL training in conjunction with this year’s conference. Again this year, the conference will have an additional day prior to the traditional first day specifically for training of new DOL staff. The remainder of the conference will be a traditional format with themes and overlap from the first day. The dates are as follows: April 11 is the DOL-specific training day, with April 12-13 being the regular IAWP-SD conference. We are very excited that our state IAWP chapter is partnering with South Dakota Department of Labor to be a training vehicle. This will be a win-win opportunity for everyone involved, as it allows both new employees and our more “seasoned veterans” to Keep In Touch. More information on the conference is available in this newsletter and online at www.iawp-sd.com.

There have been some potentially exciting developments for the South Dakota chapter in the past few months, which we are hopeful will turn into exciting times in 2009. This past fall, the SD Department of Labor and the IAWP-SD chapter submitted a proposal to the IAWP International Board to host the 2009 International Conference in Rapid City. In November, DOL Deputy Secretary and IAWP-SD member Marcia Hultman traveled to Boise, Idaho, to present the formal proposal before the IAWP International Board at their fall meeting. Feedback we have heard was that, not surprisingly, she did an outstanding job in representing our state, our chapter, and the Department.

In December, a delegation from the IAWP International office came to Rapid City for a site visit to evaluate facilities, amenities, etc. Please read Duke Goodell’s article for details on this visit. Kudos and huge thank you go out to Duke Goodell and Penny Kutz, along with the Rapid City Convention & Visitors Bureau, for an outstanding job in coordinating this visit, along with the members of the Black Hills subchapter for hosting the delegation in the Rapid City office. Through these combined efforts, we were awarded the IAWP International Conference for 2009.

I want to thank Deputy Secretary Marcia Hultman for her efforts in promoting SD and IAWP, and Secretary Pam Roberts for her and the administration’s continued support of IAWP-SD’s efforts. Exciting times indeed, and a wonderful opportunity to ‘Keep In Touch’ with fellow workforce professionals from around the country, and around the world.

I hope you enjoy this issue of *South Dakota IAWP Messenger*. Please do use every opportunity to “Keep In Touch” as much as possible.

Tom

2007 Conference Agenda

Wednesday, April 11

DOL New Employee Orientation
8 a.m.-5 p.m.

Welcome

Mike Ryan, Marcia Hultman

Your Workforce Experts-Who We Are

Andy Szilvasi, Todd Kolden,
Tom Meyer, Dawn Dovre

SD Works Overview - Tom Meyer

Customer Service - Darla Bockorny

Program Diversity

Rapid City Career Center

Discovering a Treasure Trove of Information - Melodee Lane

4-6 p.m. - **IAWP Early Registration, Silent Auction Check-in**

5:30-6:30 p.m. - **IAWP Board Meeting**

6-9 p.m. - **Early Bird Hospitality**

Thursday, April 12

6:45-7:45 a.m. - **Breakfast for all**

7:30-8 a.m. - **Registration**

8-8:30 a.m. - **IAWP Welcome, Opening Ceremony**

8:30-9:15 a.m. - **Breakout Sessions***

9:15-10:15 a.m. - **Recovery Model on Mental Health** - Dr. Robert Phares

10:30-11:30 a.m. - **Attitude is an Inside Job** - Jim Dickerson

11:40 a.m.-1 p.m.

IAWP Awards Luncheon

1-2:30 p.m. - **Breakout Sessions***

2:45-3:45 p.m. - **Your Canine Workforce** - Sgt. Darrell Welch

3:45-5 p.m. - **Tours: Journey Museum - Business Incubator**

5-7 p.m. - **Black Hills Hospitality**

Friday, April 13

7-8 a.m. - **Job Corps Breakfast**

8-9:30 a.m. - **IAWP Business Meeting**

9:30-10 a.m. - **DOL Updates**
Mike Ryan, Marcia Hultman

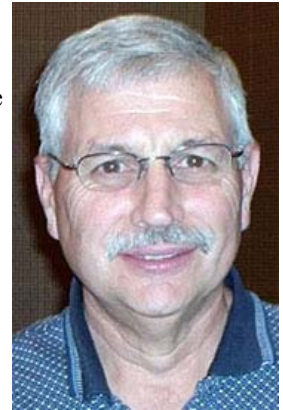
10-11 a.m. - **I Dare You!**
Elaine Doll Dunn

*Breakout details at www.iawp-sd.com

Notes from the Education Chair

By Denis Leise

SD Chapter Education Chair



Some of the things I want to remind all members of are some of the benefits available to you. As the Education Chair, I had the honor to award the Yaukey scholarship to Briana Kutz last year. I want to take this opportunity, since we are in a new year, to remind members who will have a high school graduate this spring to apply. I would be glad to get you all the information needed to apply.

There are also some grants available to members to continue their education. The Scott Boyd & Logan Chambers grant programs have some monies available.

Not many members have used these in recent years. I encourage interested members to check the website or contact me for more information.

I was able to attend the District X Conference in Council Bluffs, Iowa, this past year. South Dakota was well represented and what a conference Iowa hosted! This conference was co-hosted by Experience Works and IAWP and was very well done.

One of the presenters, Greg Newton, did several programs and gave us all a heads up on the national trends in workforce development. Terms like "Talent Pipeline" were discussed and how we need to develop a "Skilled Focused System" if we are going to survive as the leader in workforce programs. Emphasis on business services was discussed. Not just employment services to our employer base but a full spectrum of services. Greg indicated this is a trend we better get involved in or be passed over in workforce programs. Methods of attracting, retaining and expanding talent for our employers are critical.

Lee Foley gave a report on how things were in Washington, D C. Since the election, much of what he said has come to pass and now it is wait and see how this will affect workforce legislation and funding. Things will be tight on the budget as domestic spending is very limited at this time. We need to educate our congressmen on the quality services and programs we provide our citizens.

Big issues now are jobs, wages and the war. We can, as an organization, educate Congress on what we do every day to assist job seekers, our business partners, and the business owners in our local areas. We need to show how an investment in the present workforce system will provide businesses the services they need to continue to expand in the present economic climate. This is critical in WIA reauthorization as the main training arm of labor programs.

The faith-based initiative is holding this up at this time according to Mr. Foley. Right now, continuing resolutions fund our programs. Lee thought this would go into the next session and the whole process would start over as to reauthorization of WIA and DOL budgets. Mr. Foley speculated how things would work out depending on the election results. Now, after the election, we are still waiting to see how things will work out. His recommendation was to keep informed through IAWP and react to events by keeping our congressmen informed of the great services we provide and how funding is critical to maintain these services.

Looking back, this was one of the most rewarding and informational conferences I have had the opportunity to attend. If you missed this one, you missed something special. Thanks Iowa, IAWP & District X for a great experience!

A Visit from International Staff

By Duke Goodell
SD Chapter Int'l Development Chair

On Dec. 4-5 International President Linda Barnes and IAWP Office Manager Mary Riddell came to Rapid City to do a site visit for the 2009 International Conference. IAWP site representative was Duke Goodell. Marcia Hultman and Penny Kutz were in Pierre at the managers' meeting.

On Dec. 4 Linda and Mary arrived around 10:30 a.m. Penny and I met them at the airport and took them to the Rushmore Plaza Hotel, where they would stay for the next two nights. At lunch the Rushmore Plaza Holiday Inn sales staff started visiting with Linda and Mary about their property as a loca-



Pictured, left to right, are: Mary Riddell, IAWP International administrative office manager; Linda Barnes, IAWP 2006-2007 International President; and Duke Goodell, IAWP SD Chapter International Development Chair

tion for the conference. In the afternoon we viewed the Rushmore Plaza Holiday Inn and later in the afternoon we viewed the Ramkota Inn near the mall. These were the two properties that are able to handle the International Conference.

That afternoon the Rapid City Career Center hosted a reception and mixer where Black Hills Subchapter President Brenda Luedtke welcomed Linda and Mary and presented them with beautiful Black Hills gold writing pens. The Black Hills Subchapter should be commended for a great reception and especially Twila Ferguson and Bonnie Zachman, who did a great job of decorating and provided great food and libation. Linda and Mary got a chance to visit with all of the Black Hills Subchapter members present. It was an honor to have an international president in South Dakota and a chance for people to put a face with the name and have a nice visit.

The Convention Visitors Bureau (CVB) assigned Lisa Storms to show all of the properties and work with Linda and Mary for the two days they were here. Lisa arranged for dinner at Minerva's in Rapid City Monday evening where Linda, Mary and Duke visited about the properties, weighing the pros and cons.

On Dec. 5 we had breakfast at the Rushmore Plaza Holiday Inn, followed by a morning of looking at several overflow properties. In the afternoon we went to Mount Rushmore and Crazy Horse to see how those properties will work into the mix of activities of the International Conference. Linda and Mary got to do a little shopping at the Black Hills gold factory and Rapid City Clothing (western store).

Tuesday evening capped off the visit with the director of the CVB, Michelle Lintz, and Lisa Storm hosting a dinner at Botticelli's Ristorante Italiano, which is the premier Italian restaurant in Rapid City. Mayor Shaw came to the dinner and spent a half hour visiting with Linda and Mary, which was great to have our organization receive the red carpet treatment by the CVB and the mayor of Rapid City.

Mary and Linda left Dec. 6 at 5:30 a.m. and chose to take the shuttle to the airport to see how that service will work for attendees to the 2009 International Conference.

All in all it was a busy but great two days and our hope is that Linda and Mary go back with a very positive fix on Rapid City as the site for the 2009 International Conference along with the great properties that are available here.



Notes from Retirees

By Dennis Coull
SD Chapter Retiree Chair



DOL retirees were invited to an open house celebrating **Doug Smith's** 85th birthday on Jan. 7 at the Aberdeen Holiday Inn Express. Doug is still a participant in the annual DOL golf tournament every year. He is currently residing in Ortonville, Minn.

Also, I visited with **Phyllis O'Conner** in January. As usual, she had a funny story. I congratulated her on being honored by Yankton College in 2006. She said that the only reason she was honored was because they ran an article in one of their newsletters that said that Phyllis O'Conner, class of '33, had passed away. So, they decided that they needed to get her to Yankton so that everyone would know that she is still alive and well. She is looking forward to the IAWP conference in Rapid City in April. She still has the same sense of humor that she has always had.

Gene Kennell wrote, saying: First thing I do every morning is check the obits and if my name isn't there I plan for the rest of the day! Doris and I are doing fine. We moved into a new condominium one year ago and like it fine. I can't believe that it was 23 years ago that I retired from DOL. No wonder I don't recognize anyone when I go to a local office. My surgery for throat cancer 17 years ago slowed me down some

as I no longer have vocal chords. I imagine there are those out there who wish I didn't have any when I was still working!! But I forgive you for those thoughts. I joined a laryngectomy support group when we moved to Sioux Falls in 1990. There were about 20 of us and I am the only one left alive. So I guess I can be thankful for that. We have traveled a lot, every state, in fact, plus some in Canada and Mexico. We are looking to either Italy or Ireland this summer, depending on whether the U.S. has any friends left in the world after George's ego trip. But then, either I am getting older or the cities are getting larger and the traffic heavier as I don't enjoy driving much anymore. Probably stick to buses or airplanes. I wish good health and happiness to everyone and would enjoy getting e-mails at dgkennell@sio.midco.net

Duke Goodell and **Darla Bockorny** came out of retirement early this year to do some public relations work for the South Dakota Department of Labor (SDDOL). They have been meeting with mayors, city councils, chambers of commerce, SHRM organizations, and any other major community organizations in South Dakota to promote the services of the SDDOL. Duke has been headquartered in the Rapid City Career Center, and Darla in the Sioux Falls Career Center.

Rich Husman had surgery at the hospital in Madison. I saw him on Saturday afternoon, Jan. 13, and he was looking and sounding real good for a guy that just got out of the hospital that morning. As Rich was preparing to leave the hospital, he got to visiting with one of his nurses and learned that she was **Bob Wagner's** sister. She told him about a wedding anniversary celebration the family was planning at Lake Herman in late January for Bob and his wife, and invited Rich to attend, which he did. Congratulations, Rich, on a successful surgery. Take good care of him, Jane.

More from **Duke Goodell**: Along with the short project I have been working on for the DOL, I also have been working on the April conference with the Black Hills Subchapter. Also, in December I got to take Mary Riddell and Linda Barnes around the area when they did the site visit for the 2009 International Conference which has been confirmed for South Dakota as follows:

- Host Hotel:** Holiday Inn Rushmore Plaza
505 North Fifth Street
Rapid City, SD 57709
- Overflow Hotel:** Howard Johnson Express Inn & Suites
950 North Street
Rapid City, SD 57701
- Dates:** June 14-18, 2009

So congratulations to South Dakota and Marcia Hultman for a great job selling the 2009 conference to the International board along with help from Mary Riddell and President Linda Barnes. We are looking forward to everyone coming to the spring conference April 12-13 here in Rapid City at the Rushmore Plaza Holiday Inn. It will be a good conference. -Duke

Greg Peterson was snowed in for a couple of days recently and extends his greetings to all of the IAWP members and friends. He just got back from Jamaica – it must be tough – after a few-week stay. Said it was great there in Jamaica and he always enjoys the fun in the sun. Perhaps Greg will write next time but he has long ago given up using the Internet so he will have to do the snail mail thing.

From Bill Febuary: It sure would be fun to travel back in time, back to South Dakota, but we are so busy here in California doing things that it is impossible to think about anything else. We just returned from celebrating with my granddaughter Ashley on her 21st birthday in Las Vegas. Next will be a

More Notes/
Continued on page 6.



Retirees: Remember to call, write, or e-mail me with your news, whenever the news happens.

Dennis Coull
IAWP Retiree Chair
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More Notes/Continued from page 5.

trip to Avila Beach for a seminar and Carol's and my 47th wedding anniversary and then in July we take our first cruise with several other couples that we run around with. The same couples are in our wine tasting group that party together and travel together at wine tours all over California. So, I guess it will be next year (2008) before we get back to South Dakota. Hope you enjoy the IAWP celebration in April. We will be thinking of all the good friends still back there and enjoy hearing from you.

Always your friends,
Bill and Carol Febuary
Clovis, California

Nadene Bamsey is the only person I know who can take a new job within the past year, and get the month of January off. So, she and **Roger** were on an extended vacation all of January, and brought back this report:

They left South Dakota Dec. 28 and drove to Paradise RV Resort in Sun City, Ariz. There, they rented a 5th wheel RV and stayed until Jan. 26. Nadene's sister and brother-in-law, Barb and Gary Stensland from Kent, Wash., were also there. They got in plenty of dancing, golfing, biking, walking, golfing, water aerobics, and golfing. There were plenty of other types of activities also, including movies, church, wildlife, and happy hours and golfing. They did leave before they were able to see Larry Gatlin and the Gatlin Brothers. (Nadene, you can see them for free on Aug. 4, 2007, at the Terry Redlin Center in Watertown.) The weather was good except for about three days when they got temperatures close to freezing. (You could have had that in South Dakota!) This was the most stress-free leisure time that Roger and Nadene have ever experienced. Will they go back? They plan to do this again, and even spend more time there once they are both fully retired. Which reminds me. As you are aware, Nadene took a part-time job working for Job Corps after she retired. That job went full-time in September 2006. So, around the Rapid City area, and the Career Center in particular, the word was on the street that maybe we had seen the last of Nadene at Job Corps. But thankfully, she did return. (Good to have you back, Nadene.)

From **Larry Hult**:

It seems like time goes by faster than ever. It's probably my lack of organization. Barb and I just returned from a trip to New Mexico and Texas. We had great weather, saw a lot of country, missed the snowstorm that dumped a lot of yuck on Brookings and eastern South Dakota. Barb retired from the DM&E Railroad Dec. 15. It has been great having her home and not driving back and forth from Sioux Falls. I am keeping as busy as I want with AFLAC, plus **Ray Dorn** and I continue to fight crime in Brookings County as part of the Citizens Patrol. I am confident the darker elements of society know that Friday morning is not a good time to be breaking the law in Brookings County. I don't know what the schedule will be for the IAWP Conference. It would be great to see you and the other "old timers". Have a great day and again thanks for your efforts with IAWP.

Now, the latest news from the **Dennis Coull** family:

On Jan. 17, Shirley and I became grandparents again as our son and daughter-in-law in Rapid City gave birth to a baby girl, Kiera Allison Coull. (I should have pictures soon!!) In spite of all their messin', grandchildren are a blessing. Don't forget to plan on **Rapid City for the 2007 IAWP Educational Conference on April 11-13**. We have some excellent workshops and activities planned especially for retirees. Thanks to **Bob Titus** and **Paul Rehfus** for their input. I look forward to seeing many of you at the conference. Come early and stay late.

Finally, all of you retirees may remember something like this in your early years of working: They call it "take home" pay because you can't afford to go anyplace else with it. Have a good 2007, and keep in touch. Let me know what is happening with you.

Thanks to **Gene Kennell** for the following comments about doctor visits:

While my doctor was talking to me his nurse came in and said, "Doctor, there is a man here who thinks he is invisible." The doctor said, "Tell him I can't see him." Another time a man came running into the office and yelled, "Doctor, my son just swallowed a roll of film." The doctor calmly replied, "Let's just wait and see what develops."

Thanks Gene. Keep in touch everyone,

Dennis

Dennis Coull
6500 Cottonwood Crt
Black Hawk SD 57718
(605) 787-5321

IAWP Calendar

March 28, 2007 - Last day to make room reservation at group rate for South Dakota IAWP Educational Conference. Reserve room by calling Rushmore Plaza Holiday Inn at (605) 348-4000.

March 28, 2007 - Last day to register at \$20-40 rates for South Dakota IAWP Educational Conference. Registration fees increase to \$25-45 after this date. Register online at www.iawp-sd.com or mail to Lisa Johnson (see page___).

April 4, 2007 - Last day to mail or e-mail Proxy to Vice President Greg Johnson in order to be valid for voting in the 2007 IAWP Statewide Meeting in Rapid City April 13.

April 6, 2007 - Last day to deliver Proxy to Vice President Greg Johnson in order to be valid for voting in the 2007 IAWP Statewide Meeting in Rapid City April 13.

2007 SAMPLE BALLOT FOR ELECTIONS SOUTH DAKOTA CHAPTER IAWP

President Elect ___ Shannon Bintliff
Vice President ___ Greg Johnson
Treasurer ___ Marcia Hultman

Delegate and alternates (Vote for one DOL and one Partner)

___ Lisa Johnson DOL
___ Rich Vincent DOL
___ (additional names may be added at the meeting)

South Dakota Chapter IAWP

PROXY

IAWP South Dakota Chapter Bylaws state: "Each active member, whether present at the meeting or not, shall be entitled to one vote. An absent member may cast his or her vote by a signed proxy through any other active member attending the meeting. A signed proxy designating the member authorized to cast the vote must be mailed to the Vice President no later than seven (7) days prior to the date on which the annual statewide meeting commences or delivered to the Vice President by the member not later than six (6) days prior to the date on which the annual statewide meeting commences. No more than five (5) votes, including proxy votes, may be cast by any member."

Only current members of IAWP may submit a proxy. The proxy must be legible, signed and dated by the authorizing member. Proxies, if mailed or e-mailed, must be postmarked by April 4, 2007; or delivered by other means so they are received by April 6, 2007. E-mail is acceptable from the authorizing member's computer with the authorizing member's name.

Proxies should be mailed or delivered to:

Greg Johnson, Vice President IAWP
Sioux Falls Career Center
811 E Tenth St., Dept 41
Sioux Falls, SD 57103-1650

or e-mailed to: **Gregory.Johnson@state.sd.us**

I.A.W.P. PROXY

I declare that I am a current paid member of IAWP for the year 2007, and I authorize

(Print Name): _____

to act as my proxy for all voting purposes at the Statewide Meeting on April 13, 2007, in Rapid City, South Dakota.

(Print Name of Authorizing Member)

(Signature of Authorizing Member)

**This form must be mailed by April 4, 2007,
or delivered by April 6, 2007, to the
Chapter Vice President at the address above.**

(Date)

REGISTRATION INFORMATION

Registration for South Dakota IAWP State Educational Spring Conference 2007

"Workforce Diversity, Changing Attitudes"

Rapid City, SD, Rushmore Plaza Holiday Inn

April 11-13,2007

Name _____

Address _____

City, State _____

Home Phone _____ **Work Phone** _____

E-mail Address: _____

Place of Employment ___ DOL ___ CLC ___ Other

Guest or Spouse Name _____

Member of SDIAWP ___ YES ___ NO

Special Accommodations/Needs? _____

Full Conference

(Awards Luncheon included) \$40.00 _____ \$45.00 after March 28

Attend Conference April 12th only

(Awards Luncheon not included) \$20.00 _____ \$25.00 after March 28

Attend Conference April 12th only

(Awards Luncheon included) \$30.00 _____ \$35.00 after March 28

Awards Luncheon Ticket \$10.00 _____

Make checks payable to SDWP, Inc.

Mail registration and check to:

Lisa Johnson
Northern Hills Career Center
1300 North Avenue
Spearfish, SD 57783-1525

Hotel Information:

Rushmore Plaza Holiday Inn
505 N. Fifth Street
Rapid City, SD
Phone number: (605)-348-4000

You must make your own room reservations. Must specify you are with the IAWP Convention to receive the group rate of \$45 plus taxes for standard single, double or king rooms. State rates for members who have state IDs. The block of rooms will be held until March 28, 2007. Room rates are good for 4/10/2007 to 4/13/2007.