

SOUTH DAKOTA IAWP MESSENGER

Vol. 5, Issue 7, March/April, 2005

“We either make ourselves miserable, or we make ourselves happy.
The amount of work is the same.”—Carlos Castaneda

SPECIAL CONFERENCE ISSUE:

*Information on registration, agenda, annual business meeting,
voting issues, proxy, and much, much more.*



WHY ARE THEY SMILING? Fred Dieken and Linda Jo Lockner bid a fond farewell to the co-editorship of the SDIAWP Messenger, handing off the duties to Rich Vincent's administration.

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Message from the President, Duke Goodell

This IAWP year is nearly over. The State Conference on April 27th & 28th marks the beginning of the 2006 year. Rich Vincent will take over the helm and provide excellent leadership over the next year. I look forward to his leadership and stewardship of IAWP-SD.

The focus of this issue of the Messenger is the State Conference entitled *The New Art of Business* and will be held in Watertown on April 27th and 28th at the new Convention Center. This will be a great conference. Be sure and check out the web site at www.iawp-sd.com for the most current information on the conference and registration information. I hope to see you in Watertown in April.

Membership is looking good for this time of the year with nearly 100 members registered for the year so far. Tom Meyer has done a great job with membership this year and thanks to all of you for getting your renewals in so quickly. I would like to warmly welcome the new members and hope that you will be able to make it to the conference and meet new friends from across the state.

The new Career Development Facilitator Training is in the construction phase. I hope to have more information to you by the convention. The CDF courses that will be offered by IAWP-SD will be a quantum leap in our professional development offerings.

Todd Kolden is going to be more than busy with the legislative up-dates as things start moving through Congress. Stay tuned to the legislative up-dates on the Web Site, so you will be able to track how new legislation will affect our programs and services in the Department of Labor.

The District X Conference will be held in Kansas City, Missouri this year September 22nd – 24th. Bonnie Zachman will be bringing you more information about District X business on the web site. Bonnie will be done with her tenure as the District X Representative this year and has done an outstanding job, as usual. We will miss having her on the International Board and helping to direct efforts at the national and district levels.

Since this will most likely be my last letter as President, I would like to thank all of the officers and sub chapter presidents for all of their work. I would especially like to thank the Lake Area Subchapter for all of their work on the conference. I would like to thank the communications committee for an outstanding job. I would like to thank Pam and Lloyd for all of the administrative support and guidance, without which our mission would struggle. Finally, I would like to thank all of you for allowing me the privilege of representing you this year. I believe that this board has made strides that will strengthen IAWP-SD and hope that our work over this year has met your expectations.

I wish you the very best for the year and look forward to seeing you April 27th and 28th in Watertown at the State Conference. -- Duke

**MARK YOUR CALENDARS --
UPCOMING EVENTS**

**SDIAWP Annual Institute 4/27-28/05
Watertown, South Dakota**

**IAWP International Educational Institute
6/6-10/05**

**Albuquerque, New Mexico
District X Conference 9/22-24/05
Kansas City, Missouri**

**NASWA Conference (National Association of
Workforce Administrators) 9/12-15
Rapid City, South Dakota**

**A NOTE FROM TOM MEYER,
MEMBERSHIP CHAIR**

I want to first thank everyone for being diligent and timely in getting in your membership registrations, renewals, and dues for 2005. As I write this article, I am pleased to report that our current membership level for 2005 is 95 members, with a few people

“pending”. In reviewing past years, this appears to be a pretty good number of members to have at this time of year. There were 80 members signed up by January 1st that will be eligible for the drawing at the State Institute in Yankton for the free year membership, compared to 62 members eligible for last year’s drawing.

As stated in past articles, any and all efforts are appreciated to help us to reach or surpass the membership goals for this year. The goal was to be 5% over last year’s membership level of 103 members. This means we would like at least another 13 members yet this year to reach our goal of 108 total members. There were membership materials sent out to all the Career Centers and Career Learning Centers last fall. Membership forms are also available on the IAWP-SD website. I want to thank everyone who has visited with people and distributed these materials in an effort to recruit members. Any and all additional efforts that can be made to hand these brochures and to visit with potential members is encouraged and appreciated. If you are in need of brochures or other materials, please feel free to contact me.

There have been nominations made for the election of IAWP officers for the coming year at our state institute in Watertown.

President -- Rich Vincent

President Elect -- Tom Meyer

Vice President -- Jaci Benjamin

Treasurer -- Bonnie Zachman

Delegate -- Bonnie Zachman (as District X representative).

Incorporated into the newsletter are the proxy and a sample ballot for those members who will not be attending the state institute in Yankton, but would still like to vote on officers and/or other ballot issues. The proxies must be postmarked by April 20, 2005 or delivered by other means so that they are received by April 21, 2005. The proxy forms need to be returned to me at the address is on the ballot. You may also e-mail the proxies to me, using your own computer. This is your opportunity to make your preferences known to the person you designate as your proxy.

Thanks again to everyone who has helped me this past year. I look forward to seeing everyone at this year’s conference in Watertown. --Tom Meyer

**ANNUAL BUSINESS MEETING TO PRESENT
CONSTITUTION AND BYLAWS REVISIONS**
*Proposed Constitution and Bylaws Revision
Presented as Initiated Measures 1 & 2*



**by Marilyn Huntley, Chair of SD IAWP
Constitution and Bylaws**

The IAWP Constitution and Bylaws Revision has now been completed and approved by Thelma Hill, Chair of the IAWP International Bylaws & Resolution Committee. Thelma has recommended we deal with the changes as a complete revision to the document as there were many changes.

The complete new document with the changes is available on the website and is published in this Newsletter. It is important that you all take a few minutes to read through these, as we will be voting on the revisions at the IAWP Business Meeting at the Spring Conference in Watertown. The Constitution revision appears as Initiated Measure 1, and the Bylaws revision appears as Initiated Measure 2.

If you have questions please contact me or Bonnie Zachman. My e-mail address is mhuntley@iw.net, my phone number is 664-3169 and my address is 1906 Roberts Street, Yankton, S.D. 57078.

A huge THANK YOU to Bonnie. I have been retired too long to have kept up on all the details, and I could not have done this without her help. Also, thanks to Duke and Connie Benson for being sounding boards.

Marilyn Huntley

BACKGROUND ON INITIATED MEASURE 3
[Editor's Note: This background information was submitted by Robin Fansler, one of the members of the Principal Group Participants.]

INITIATED MEASURE 3: *To transfer money from Benefit Protection Savings Account to the Principal Group Participant Board. ("Yes" is to approve," "No" is to not approve.)*

During the late 1970s and early 1980s, membership in IAWP (IAPES) was extremely high with members in all Department of Labor offices across the State. During this same time frame, the State Retirement System was introduced into the Department of Labor, and all current Principal Retirement Plan participants were asked to choose to retain their membership in Principal or move to the State Retirement System. Since that time and as it is today, all new employees of the Department were automatically enrolled in the State Retirement System.

Due to the new status of the Principal Retirement Plan, an effort to safeguard the Principal Retirement Plan and its funds was undertaken by Principal participants. IAWP became the tool utilized by those participants for collection of funds for benefit protection.

The Benefit Protection Savings Account, currently under the IAWP umbrella of accounts, represents the remaining funds collected by Principal Retirement Plan members for safeguarding the Principal plan.

**DONATIONS REQUESTED FOR DOOR PRIZES
AND "WHITE ELEPHANT" SILENT AUCTION**

The conference committee is seeking donations for door prizes for conference attendees and items for the silent auction. Proceeds from the silent auction are used to help support our future IAWP educational institutes.

Door prizes may be promotional items, such as caps, mugs, and the like, donated by employers and others. "White elephant" items do not need to be new, but they should be in working condition and transportable. Books, jewelry, small tools, and knick-knacks are examples of white elephant items seen in past auctions.

White elephants and door prizes can be checked in the evening of April 26th or the morning of April 27th during registration. If you have questions about the silent auction, please contact Julie Mollenhoff at 882-5131.



Marie Lohsandt, Logan Chambers Grant Recipient

AN OVERLOOKED BENEFIT OF MEMBERSHIP

The Logan Chambers scholarship program is offered by the International IAWP Foundation. The program provides financial assistance to IAWP full members or their dependents to increase their knowledge, skills and abilities in study that pertains to employment and training work, or toward a degree program that relates to job performance and/or promotional possibilities.

The maximum grant amounts are based on the number of the member's consecutive years of IAWP full membership, which may include the current full membership year. The maximum grant award for an individual with one year's membership is \$150; two to four year's membership, \$300; an individual with five or more years' membership may be awarded up to \$500.

The Logan Chambers Grant was established by IAPES International in 1964. The South Dakota Chapter had the distinction of having Ed Knutson as the very first scholarship recipient. Ed said that there were actually two people selected nationwide for the Logan Chambers grant, but the other person backed out.

Ed recalled that the grant amount was for about \$600. It paid for a full summer school at Northern State University. Ed was the office manager in Winner at the time and married with a child. We all moved to Aberdeen for two months. We rented an apartment and trapped tree mice the first night we were there). "I took courses mostly in sociology and business. However, one course was in physical education--bowling."

Ed said that he had attended Augustana for two years right out of high school and had not done well. He questioned whether he could do better. Ed said that he aced the summer school at Northern, and the success encouraged him to go after a degree.

Ed eventually earned a B. A. in business administration at Huron College in 1974. "I owe the degree strictly to the Logan Chambers Grant, the Labor Department for the time off, and my wife for the encouragement." According to Ed, the Logan Chambers grant is a great way to jump start getting further education.

Over the years, South Dakota has had its share of other Logan Chambers grant recipients, including this writer. Logan Chambers monies paid the cost of a course in Adobe Photoshop for me in 2001. Joyce Farrell and Connie Benson applied for a Logan Chambers grant in 1984 to take a computer class through Chadron State College. They were both awarded \$100.00, which was the maximum amount at that time.

Jan Nordby. Jan, a 32-year member of IAPES/IAWP, estimates that she has had several Logan Chambers scholarships over the years, the value of which she estimates to be in the neighborhood of \$1000. Jan said that Logan Chambers was very beneficial. Between the grant, what the state could provide, and my own resources, I was able to complete two master's degrees in counseling. This was instrumental in my being hired for my current position of vocational rehabilitation counselor.

Another South Dakota Chapter member who has made the most of her IAPES/IAWP opportunities is Marie Lohsandt, Director of Career Placement Services at Dakota State University. With over fifteen years of membership, Marie has used Logan Chambers grants to help defray costs of a master's degree program and a doctoral program in educational administration at the University of South Dakota. Marie estimated that she has received four grants in the course of pursuing her graduate degrees. Marie commented that people often overlook the opportunity to apply for a Logan Chambers Scholarship, which is one of many benefits of membership in IAWP.

—Linda Jo Lockner

SD and National Legislative Update-- Todd Kolden, Legislative Chair

The following laws that could impact IAWP and/or Labor have been passed and signed by the Governor during the 2005 South Dakota Legislative Session (through March 8):

HB1228 - revises certain provisions regarding unemployment insurance.

SB85 - modifies certain provisions relating to the charging of employers for the payment of unemployment insurance benefits.

HB1013 - provides for the recodification of certain sections of South Dakota Retirement System law.

HB1014 - revises certain provisions regarding the South Dakota Retirement System special pay plan.

HB1015 - extends the period of time that members of the South Dakota Retirement System who were mobilized into certain federal military service may acquire credited service at a prior cost.

HB1016 - revises certain provisions regarding the benefits available to certain South Dakota Retirement System members who retired and later reentered active status.

HB1017 - revises certain provisions regarding the types of service necessary for certain South Dakota Retirement System benefits.

HB1126 - removes certain restrictions that apply to the unexpended balances of the unemployment insurance compensation fund established by political subdivisions

SB0013 - creates certain provisions regarding transfers of experience rating accounts and assignment of unemployment insurance tax rates.

SB0014 - modifies provisions related to the payment of unemployment insurance benefits.

SB0016 - revises certain provisions regarding the statutes of limitation for workers' compensation claims.

Detailed information on these bills can be found by logging onto:

<http://legis.state.sd.us/sessions/2005/index.cfm>

The South Dakota Legislative Session ended on March 4.

National Legislative Update that could impact IAWP and/or Labor (as of March 8):

- The House approved its bill (H.R. 27) on a party-line vote (224-200) to reauthorize and reform the Workforce Investment Act (WIA). Debate on the bill lasted about two hours with all amendments considered on the floor

raised by members of the Minority party. As in the panel mark-up sessions held the month before, debate over allowing religious organizations that receive federal funds for the administration of WIA programs to hire individuals on the basis of religion took most of the allotted floor time. Each amendment offered by the Minority party was voted down on a largely party-line vote. The bill approved by the House and sent to the Senate is identical to the bill approved on February 16 by the House Education and the Workforce Committee. H.R. 27 would consolidate the WIA Adult, WIA Dislocated Worker and Employment Service (ES) funding streams into a single consolidated grant, distributed by formula to states and localities. H.R. 27 does not include parts of the Administration's proposal to give governors local area designation authority, state block grant consolidation, or full waiver authority for USDOL. The legislation does not specify one-stop partners' contributions in support of the one-stop infrastructure. The legislation specifies a portion of the funds by each one-stop partner is to be determined by the Governor, after consultation with the State Board. The House bill would remove the calculation of program efficiency as a core indicator of performance for both adult and youth programs and would require states report on the cost per participant. Eligibility for WIA Youth services is further clarified - - out-of-school youth who have finished high school and have low basic skills can be eligible for participation as long as they are not attending school. The bill would eliminate the requirement of governors to designate a single state agency for management of the Labor Market Information System. The bill would create authority in the demonstration section of WIA to authorize the USDOL to award community-based job training grants with available funding. The Congress appropriated \$250 million for this initiative in its FY 2005 spending bill, available beginning July 1, 2005. The bill would require state plans to describe how individuals with limited English proficiency will be served and ensuring English as a second language courses are offered to individuals otherwise limited by English-based training. The bill adds service to veterans with disabilities as an indicator of one-stop performance.

A spokesman for Senator Michael Enzi (R-WY), Chairman of the Senate Health, Education, Labor and Pensions Committee said this week the Senate panel responsible for reauthorizing WIA will hold its mark-up in the next two-months. Given there are only two Congressional session weeks remaining in March, and Senator Enzi has yet to formally introduce his WIA reauthorization legislation, consideration of a Senate WIA bill in April is more likely. The Senate Majority Party leadership introduced S. 9 the last week of January containing language to reauthorize WIA and a myriad of other programs, but the Senate is more likely to move a separate bill containing only WIA provisions that has yet to be introduced. Senators Enzi and Kennedy (D-MA) are reportedly working on a bi-partisan bill with the hope the balance reached last session may be again repeated.

The Veterans Benefits Improvement Act of 2004 (VBIA), S. 2486, P.L. 108-454, was signed into law by the President on December 10, 2004. Among its provisions is a requirement that employers post notice of basic USERRA rights and duties in their places of employment, and this requirement is effective March 10, 2005.

Non-farm payroll employment rose by 262,000 in February, and the unemployment rate increased by two-tenths of one percentage point to 5.4 percent from January according to the Bureau of Labor Statistics (BLS) employment report released today. The BLS also revised downward its previous estimate of job growth for January to 132,000 from 146,000.

The House and Senate are in session for legislative business through March 19. The Congress takes a two-week spring recess beginning on March 20.

Call or email with any questions or concerns.

Todd A. Kolden
ph: 605-626-7652 ext. 4418
email: todd.kolden@state.sd.us

www.iawp-sd.com

Click on Members Only button.

Type in user name: SDMember

Type in password: iawpsd

Be sure to use the upper case in SDMember

IAWP Awards Update

This year at the awards luncheon there will be a number of award winners because some of you members took the time to nominate a fellow worker or partner organization. As the awards chair it was great to see some of the complements paid to our fellow workers. I am not announcing any winners at this time. You need to attend the conference in Watertown. Who knows, your name may be called out as a winner. The conference organizers have a great agenda. I am looking forward to the tour of the Redlin Center and Brenda Hanley motivational talk. The opportunity to socialize and get reacquainted with our counterparts from around the state is always a highlight for me. There is always the DOL update that gets us updated on the latest information going on in Pierre and Washington. If you ever get the opportunity to attend the District X meetings, Lee Foley generally gives his personal view of the Washington activities relating to labor issues in Congress. Lee is the most knowledgeable person I have had the pleasure to meet and visit with over the years on what is happening on Capital Hill. He just knows the right people to help our cause. Please consider attending the next District X Conference and experience this for yourself. Getting involved in our careers and learning how others do their work is part of why we are IAWP members. Hope to see you in Watertown. Keep in touch. --*Denis Leise, Past President/Awards Chairperson*

NEWS FROM THE SUBCHAPTERS

SOUTHEAST – Lisa Johnson, President

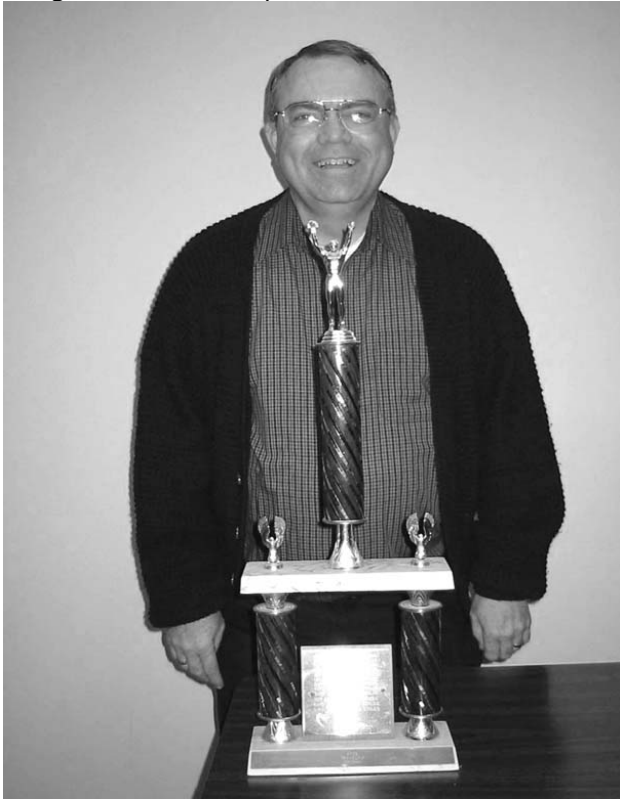
Not much going on with the SE subchapter. We approved \$65 for the hospitality room at the conference. Dee Healy will be the president in May. Denis Leise will be attending the state conference. Our WIA review was held this week in Vermillion and Yankton.

Thanks!

Lisa M. Johnson
WIA/TAA Business Representative
Vermillion Career Center

BLACK HILLS SUBCHAPTER

Black Hills Subchapter had a pizza luncheon meeting on March 15 at the Rapid City Career Center. The state institute was discussed, and the subchapter is donating \$65 for institute activities. Black Hills subchapter will be having a bowling tournament April 16. They are also planning a pool and darts tournament. There was an election of officers for next year. They are: Duke Goodell, president; Tom Lowther, vice-president; Linda Maron, treasurer; and Twila Ferguson, secretary.



Tom Lowther displays the coveted bowling trophy which Rapid City currently holds.

CONNIE'S COMMENTS-

Retiree News

John and I just returned from a two week trip to Bakersfield, CA, to see our new granddaughter, Breyah Isabella Benson. We wish we could have brought the rain back with us. Even retirees can't plan to do as one wishes. John received notice for Federal Jury Duty in Rapid City starting March 1, thus the reason for the quick trip.--Connie

From Marilyn Huntley: My husband and I just returned from a wonderful vacation. We took kind of a driving vacation with Texas as our destination. Spent the first night in suburbs of Kansas City with my brother and his wife, 2nd night in Branson, MO where we took in a 50's show and then we headed to Killeen, Texas where we visited an old high school friend. I had told my husband that I wanted to spend my birthday (Valentine's Day) drinking Margarita's on the Riverwalk in San Antonio. Texas and that is what we did. Spent a couple days there and then we drove on down to the South Padre Island and spent a couple days there. We really liked it there and may go back for a longer visit next year. We also went to Corpus Christi where we toured the Lexington Aircraft Carrier (my husband must see some good things too). Came back through Oklahoma City and spent a day there. This was the first time we had been to the Memorial there and it is so impressive but the museum is just too sad. While we were in Texas the weather was in the 80's everyday. But with the mild winter we have had this year a person didn't really have to get out of the cold like we normally do. Anyway it was a great trip. -- Marilyn

From Dennis Coull: I don't think that I have any news for this month, but should have one more grand child by the end of next month. Dennis

If you have announcements or other news of your sub-chapter activities, please contact Rich Vincent through the website www.iawp-sd.com

FROM THE EDITORS:

We want to express our appreciation to everyone who submitted material, assisted with features, or otherwise assisted with *The Messenger* this last year. This also includes those who gave their time and effort in the distribution of the newsletter and posting it on the web. **THANK YOU FROM LINDA JO LOCKNER AND FRED DIEKEN**



IAWP PROXY FOR STATEWIDE MEETING

APRIL 28, 2005

To: All IAWP Members

March 05, 2005

According to the South Dakota IAWP Association Bylaws, Article III, Section 4 provides: "Each active member, whether present at the meeting or not, shall be entitled to one vote. An absent member may cast his or her vote by a signed proxy through any other active member attending the meeting. A signed proxy designating the member authorized to cast the vote must be mailed to the Vice President no later than seven (7) days prior to the date on which the annual statewide meeting commences or delivered to the Vice President by the member not later than six (6) days prior to the date on which the annual statewide meeting commences. No more than five (5) votes, including proxy votes, may be cast by any member."

Only current members of IAWP may submit a proxy. The proxy must be legible, signed and dated by the authorizing member. Proxies, if mailed or e-mailed must be post-marked by April 20, 2005, or delivered by other means so they are received by April 21, 2005 (e-mail is acceptable from your computer with your name).

Proxies should be mailed or delivered to:

Tom Meyer
South Dakota Department of Labor
Office of Administrative Services
420 South Roosevelt, P.O. Box 4730
Aberdeen, SD 57402-4730
Tom.meyer@state.sd.us

I.A.W.P. PROXY

I declare that I am a current paid member of IAWP for the year 2005 and authorize (Print Name):

to act as my proxy for all voting purposes at the Statewide Meeting on April 28, 2005 in Watertown, South Dakota.

(Print Name of Member)

(Signature of Member)

(Date)

**Please mail this form by April 20, 2005 or deliver by April 21, 2005 to:
(E-mail is also acceptable from your computer with your name.)**

**Tom Meyer
South Dakota Department of Labor
Office of Administrative Services
420 South Roosevelt, P.O. Box 4730
Aberdeen, SD 57402-4730
Tom.meyer@state.sd.us**

EDITORS' NOTE: *This sample ballot is intended to give IAWP members a heads-up on what candidates and measures will be voted on at the business meeting. If you are unable to be present at the business meeting, you will need to complete a proxy form and send it to Tom Myer. Do not send a completed ballot form. Voting by proxy is not the same as an absentee ballot. In designating a proxy, you are entrusting that individual to cast your ballot for you. **The ballot is reproduced here for informational purposes only and is not a valid ballot for voting.***

SAMPLE BALLOT

IAWP Business Meeting April 28, 2005

Vice President (1-yr term) Jaci Benjamin

Yes No **Initiated Measure 1:** Constitution Changes (**Yes** is to approve;
No is not approve)

Yes No **Initiated Measure 2:** Bylaws Changes (**Yes** is to approve;
No is not approve)

Yes No **Initiated Measure 3:** To transfer money from Benefit Protection Savings
Account to the Principal Group Participant Board (**Yes** is to Approve; **No** is not approve)

Initiated Measure 1: Constitution Changes (Yes is to approve; No is not approve).
[Please Note: Proposed changes appear throughout the document in *bold italics*. Deleted segments are in parenthesis. –the Editors]

SOUTH DAKOTA CHAPTER CONSTITUTION

(INTERNATIONAL ASSOCIATION OF PERSONNEL IN EMPLOYMENT SECURITY)-- DELETE
INTERNATIONAL ASSOCIATION OF WORKFORCE PROFESSIONALS

Rev. 01/05 & approved _____

ARTICLE I--NAME

(The name of this Association shall be “The South Dakota Chapter of the International Association of Personnel in Employment Security”-- DELETE)

The name of this Chapter shall be “The South Dakota Chapter of the International Association of Workforce Professionals” (SD IAWP)

ARTICLE II – MEMBERSHIP

1. (Membership in the Association shall be classified as full, associate and life in accordance with qualifications as set forth in the Bylaws of the Association.-- DELETE)

SD IAWP membership shall be open to any person interested in the purpose of the International Association of Workforce Professionals (IAWP) and who has paid the required SD IAWP and IAWP annual membership dues.

2. (The right to vote, make motions, second motions, place names in nomination, hold office, be nominated for office and/or serve on one or more committees is confined to full members and life members except for those full or life members in retired status who may fulfill any of the aforementioned duties with the exception of hold office.-- DELETE)

All members have the right to vote, make motions, second motions, place names in nomination, hold office, be nominated for office and/or serve on one or more committees.

3. (Membership in this Association will not be held to be in conflict with membership in any other organization.-- DELETE #3.)

ARTICLE III – SUB CHAPTERS

(A Sub Chapter of the State Chapter may be organized by a group of IAPES members in one locality within the state. Approval of the organization of such Sub Chapters shall be at the discretion of the Executive Board who will aid in the establishment of Sub Chapters. DELETE)

Within the State Chapter, a Sub Chapter may be organized by a group of SD IAWP members in one or more localities/regions within the state. Approval of the organization of such Sub Chapters shall be at the discretion of the Board of Directors who will aid in the establishment of Sub Chapters.

ARTICLE IV – OFFICERS, EXECUTIVE BOARD AND BOARD OF DIRECTORS

1. The officers of this Chapter shall be the President, President-Elect, Vice-President, Past President, Secretary, and Treasurer. Officers shall be elected by the membership except the Secretary who shall be appointed by the President. [Also known as the Executive Board]
2. Each officer shall hold office for the term of one year and/or until a successor for that office has been duly elected, except the Treasurer who will hold office a term of two years. The Treasurer may not serve more than two consecutive terms.
3. No officer of the Chapter shall receive any remuneration for his/her service as an officer except the Treasurer who shall receive \$100.00 per year as an honorary remuneration payable at the end of each year of service.
4. All officers and elective members of the Board of Directors shall be installed at the Annual Meeting.
5. (The Executive Board shall consist of the elected officers of the Chapter, the immediate Past President, the President of each organized Sub Chapter, one person from the State Office Staff of the Employment Security Department appointed by the President, and any member of the South Dakota Chapter who is on the International Executive Board in the capacity of an International Officer, District Representative, or Committee Chairperson, who is holding such office or position during that year.-- DELETE)

The voting members of the Board of Directors shall consist of the elected officers of the Chapter, the immediate Past President, the President of each Sub Chapter, the Administrative Liaison, appointed by the President, the Retiree Chairperson, appointed by the President. Any member of the South Dakota Chapter who is on the IAWP Board of Directors in the capacity of an IAWP Officer, District Director, District Director-Elect or Committee Chairperson, who is holding such office or position during that year is also a voting member of the Chapter Board of Directors.

6. *The Chairpersons of the Legislative, Education and Communication standing committees will be non-voting, ex-officio members of the Board of Directors.*

ARTICLE V– MEETINGS

(At least one statewide meeting shall be held annually, the date and place of the meeting to be designated by vote of the membership at a previous statewide meeting. Should the membership fail to so act, the Executive Board shall designate the date and place for the statewide meeting. Notice of any statewide meeting shall be sent to all members at least 30 days in advance of said meeting. The annual statewide meeting may be cancelled only by a majority of those voting thereon in a mail ballot of the entire active membership on the issue of such cancellation.-- **DELETE**)

1. *At least one statewide meeting shall be held annually, known as the Annual Meeting which will be rotated among the subchapters with the Executive Board approving the date, place and time.*
2. *Notice of any statewide meeting shall be sent to all members at least 30 days in advance of said meeting.*
3. *The Annual Meeting may be cancelled only by a majority of those voting thereon in a mail or e-mail ballot of the entire active membership on the issue of such cancellation.*

ARTICLE VI – QUORUM

1. Twenty members present shall constitute a quorum at any statewide meeting.
2. A majority of the members of the Executive Board shall constitute a quorum for meetings of that Board.
A majority of the members of the Executive Board and the Board of Directors shall constitute a quorum for meetings of those Boards.

ARTICLE VII-SELECTION OF *INTERNATIONAL REPRESENTATIVE/DELEGATE*

1. The President, President-Elect, South Dakota's District X Director/ Director-Elect shall have the first right to be a representative/delegate to the IAWP International Educational Conference.
2. Additional representatives/delegates and alternates will be elected by ballot at the Annual Meeting. A plurality of votes shall be followed in electing conference representatives/delegates and alternates.
3. *In the event that delegates and alternates are not chosen at a statewide meeting, selection shall be made by secret mail ballot conducted by the Executive Board. Members shall be given the opportunity to make nominations for delegates, and all nominations made shall be published in a mailing or the agency publication prior to voting thereon.—**DELETE 3**)*

ARTICLE VIII – AMENDMENTS

1. (Each proposed amendment to this Constitution, each proposed amendment to the Bylaws of the Chapter and each proposed new Bylaw of the Chapter shall be forwarded to the International Constitution and Resolution Committee for review and conformity with the International Constitution and/or Bylaws not less than 90 days prior to the annual meeting such proposal is to be voted upon. It shall be distributed by mail or otherwise to all members not less than thirty days prior to the next annual meeting at which such proposal could be voted upon.-- **DELETE**)
Every proposed amendment or any changes to this Constitution and/or Bylaws of the Chapter shall be forwarded to the IAWP Bylaws and Resolution Committee Chair for review and conformity with the IAWP Bylaws and other governing documents not less than 90 days prior to the Annual Meeting such proposal is to be voted upon.
2. *The Amendments or changes shall be distributed by mail, e-mail, published in the Chapter's newsletter, the South Dakota IAWP website and/or other means of communication to all members not less than thirty days prior to the next Annual Meeting at which such proposal could be voted upon.*
3. Adoption of any such proposed amendment/*changes to the Constitution* or Bylaws shall require a two-thirds majority of the votes cast thereon at the Annual Meeting.
4. *(The Executive Board may conduct a vote by mail concerning amendments in emergency situations. Adoption of any such proposed amendment or such proposed new Bylaw shall require a two-thirds majority of the votes cast by mail.-- **DELETE**)*

Initiated Measure 2: Bylaws Changes (Yes is to approve; No is not approve).

[Please Note: Proposed changes appear throughout the document in *bold italics*; segments to be deleted appear in parenthesis –*the Editors*]

SOUTH DAKOTA CHAPTER BYLAWS

INTERNATIONAL ASSOCIATION OF WORKFORCE PROFESSIONALS (SD IAWP)

Revised 01/05 & Approved _____

ARTICLE I – CLASS OF MEMBERSHIP

1. (FULL MEMBERSHIP: Any person employed in professional, technical or supportive capacity in employability development, employment placement, unemployment insurance, job training programs or related employment security systems programs with a government, community or non-profit agency or organization, will be eligible for full membership and will continue to be eligible for full membership on retirement from said position.-- ***DELETE***)
2. (ASSOCIATE MEMBERSHIP: Any person engaged in or interested in employment security systems program activities and who is not eligible for full membership will, on proper certification by the chapter sponsoring such member, be eligible for associate membership.—***DELETE***)
3. (PAID UP LIFE MEMBERSHIP: Any member of this chapter may be considered for a Paid Up Life Membership. Any member proposing a candidate for Paid Up Life Membership will file with the Executive Board justifiable conclusions to merit such nomination. The Executive Board must approve such nomination and submit its recommendation to the International Executive Board for approval along with International membership fees for a 15-year period.-- ***DELETE***)
4. (SOUTH DAKOTA LIFE MEMBERSHIP: Any member of this chapter may be considered for a South Dakota Life Membership.-- ***DELETE***)

1. IAWP membership in SD IAWP is classified as chapter affiliated. SD IAWP shall have all categories of chapter affiliated membership as set forth in the IAWP Standing Rules, Policies and Procedures Manual.

ARTICLE II-MEMBERSHIP DUES

1. ***Chapter*** annual dues for Full members in addition to International dues shall be twenty dollars (\$20.00).
2. ***Chapter*** annual dues for Retiree members in addition to International dues shall be ten dollars (\$10.00).
3. (Annual dues for South Dakota Life members shall be International Retiree dues onyl.--***DELETE***)
4. Dues shall be payable on a calendar year basis. New members joining on or after October 1 shall be accorded Active Membership for the balance of that year and the entire calendar year following.

ARTICLE III-ELECTION OF OFFICERS

1. A Nominating Committee consisting of the Vice President and Sub Chapter Presidents will consider, select and prepare a list of one or more nominees for each elective office of the Chapter, not less than 30 days prior to the Annual Meeting.
2. The list of nominees will be published in the official ***Chapter's*** newsletter or ***published on the South Dakota IAWP Website, or*** distributed by mail, ***e-mail*** and/or otherwise to all members.
3. Nominations may also be made from the floor at the Annual Meeting.
4. A candidate who receives a majority of votes cast for that office shall be declared elected. If no candidate receives a majority, there shall be a re-vote upon the two candidates receiving the highest number of votes in the first balloting. In the event of a tie in the re-voting, the office shall be decided by lot.
5. In the event that the Annual Meeting is not held in any year, the President shall arrange to conduct a mail election with secret ballot. The first ballot for Chapter officers shall provide space for write-in nominations in addition to nominations of the Nominating Committee. A majority of votes cast for each office shall constitute election. If no candidate receives a majority on the first ballot, a subsequent ballot shall be prepared which will carry the names of the two candidates for each office receiving the highest number of votes. In the event of a tie in the second ballot, the office shall be decided by lot.
6. Any vacancy in office occurring during the year shall be ***appointed by the President with Executive Board approval*** for the uncompleted term of office.
7. Each active member, whether present at any statewide meeting or not, shall be entitled to one vote. An absent member may cast his or her vote by a signed proxy through any other active member attending the meeting. A signed proxy designating the member authorized to cast the vote must be mailed to the Vice President no later than seven (7) days prior to the date on which the Annual Meeting commences or delivered to the Vice President by the member not later than six (6) days prior to the date on which the Annual Meeting commences. No more than five (5) votes, including proxy votes, may be cast by any member.

ARTICLE IV-DUTIES OF EXECUTIVE BOARD AND BOARD OF DIRECTORS

1. *The President will present an annual budget to the Board of Directors for approval.*
2. The Executive Board shall have authority to expend monies *not already approved through the Annual Budget* and to pay all expenses incurred by the Chapter members, provided such expenses were authorized by a majority of the Executive Board.
3. The *Standing Committees shall be Legislative, Education and Communication.* The President *may* establish such *other* standing committees as are required to function.
4. *The President* shall appoint all committee chairpersons.
5. *The Executive Board and Board of Directors are to perform the duties as described or enumerated in the S.D. IAWP Handbook.*

ARTICLE V – PARLIAMENTARY AUTHORITY

Robert’s Rules of Order-Revised shall be the Parliamentary Authority of the State Chapter.

IAWP STATE EDUCATIONAL SPRING CONFERENCE 2005

"THE NEW ART OF BUSINESS"

- DATE:** April 27-28, 2005
Early registration, check in and Hospitality Room on April 26.
- WHERE:** Best Western-Ramkota Hotel & Watertown Event Center, Watertown, SD
West Highway 212 (next to the Career Center)
Phone (605) 886-8011
- COST:** \$35.00 registration before April 15 includes all Conference activities, the Hospitality Room, the Awards Luncheon on April 27 and the Send-off Lunch on April 28. After April 15: \$40.00.
- HIGHLIGHTS:** Keynote: Linnea Solem, Deluxe Financial Services, will speak on information privacy, security, and compliance in public and private sectors
David King, US DOL, will speak on the new overtime laws
Brenda Hanley, Madison, will motivate and inspire us
Tour of Terry Redlin Center and his "Points of Inspiration"
White Elephant Auction
Door Prizes
- ROOMS:** Best Western-Ramkota (605) 886-8011 before March 26, 2005
\$42.00 per night with State I.D. \$67.00 per night for other registrations.
Identify yourself as attending the IAWP Conference.
Alternate motels:
Travel Host (across from the Ramkota) 886-6120
Comfort Inn 886-3010 Drake Motor Inn 886-8411
Country Inn & Suites 886-8900 Super 8 Motel 882-1900
Days Inn 886-3500 Travelers Inn 882-2243
Holiday Inn Express 882-3636

- Spouses and guests are welcome. A separate luncheon fee is required for those not registering for the full conference.
- Please bring a White Elephant item for the silent auction which will be used to raise money for future IAWP conferences.
- We would like each office to bring door prizes for the conference.

"THE NEW ART OF BUSINESS"

Registration for IAWP State Educational Spring Conference 2005
Best Western-Ramkota, Watertown
April 26-28, 2005

Name _____

Address/City _____

Home phone _____ Work Phone _____

Place of employment ____ DOL ____ CLC ____ Other

Spouse or guest name _____

Special Accommodations/Needs? _____

Early Registration-\$35.00/person _____
(Registration will be \$40.00 after April 15, 2005)

Guest Meal-Awards Luncheon \$12.00 _____

Total Amount due _____

Make checks payable to Lake Region Subchapter IAWP, mail registration and check to:

Julie Mollenhoff
Watertown Career Center
2001 9th Ave SW Suite 200
Watertown, SD 57201

You must make your own room reservations. Rooms will only be held at State rates until March 26, 2005. Identify yourself as attending the IAWP Conference. State ID's will be required. Call Best Western Ramkota at (605) 886-8011.